

9 Month Learning PD Model Timeline

Strengthening CTE Teacher Collaboration Models

9 Months (1 School Year)

For CTE teachers, coordinators, instructional leaders

Monthly Outline

August: Vision and Team Building

- PD kickoff: Vision for CTE collaboration, norms, and goal setting.
- Train on PLC protocols (feedback, lesson plan refinement, project pitch).
- Form Collaboration PLCs by pathway and interest.

September-October: Building Skills

- Bi-weekly PLC meetings: Co-plan first industry-aligned projects.
- Strategy labs for using tuning protocols with peer feedback.
- Tech training for shared planning tools (Google Drive, Canvas).

November: Implementation & Reflection

- Teachers implement co-planned projects.
- PLCs meet to reflect on student engagement and challenges.
- Peer observations and informal coaching for feedback.

December: First Showcase

- “Collab Showcase” to share project outcomes and lessons learned.
- Reflection discussions submitted for growth documentation.

January-February: Deepening Practice

- Co-plan next cross-curricular, industry-aligned projects.
- Continue bi-weekly PLC meetings with tuning protocols.
- Invite industry partners for project feedback.

March: Mid-Year Reflection & Adjustments

- PD session to analyze progress, barriers, and adjustments.
- Share success stories to build momentum.

April-May: Advanced Collaboration

- Co-teaching opportunities or cross-class collaboration.
- PLCs use lesson study cycles to refine instructional practices.
- Students present projects with industry feedback.

June: Celebrate and Sustain

- End-of-year “Collab Showcase” for all PLCs to share progress.
- Teacher reflections on growth in collaboration and instructional impact.
- Growth plans for the following year.